



Annual Report 2019 – 2020

Welcome from the Chair



Our 2019-2020 season has been our most ambitious yet at the CEC. Since our founding we have strived to grow and provide more than just our name on national competitions. In the past season we have continued to strengthen our High Performance program with focused objectives and planning, taken over management of our sanctioned competitions and expanded our competition series. We have started reaching out to our community partners to build a grassroots base and bring in more of the community.

We launched our new regional competition series for Open and Youth bouldering successfully but had to cancel our regional and national lead and speed events this year due to the COVID 19 pandemic which struck across the country in March forcing the closure of facilities and public events.

This year Jeannine Mallett and Sebastian Powell are stepping down from the board after many years as directors. Needless to say, their expertise and contributions to the CEC are a part of the reason we have achieved as much as we have in such a sort time. They have our gratitude.

This season we also welcomed Christiane Marceau as our Executive Director. Christiane's experience with sports organizations, Sport Canada, NCCP, operations and governance will see her managing and leading our operations and initiatives in the coming seasons. She has been the lead on our COVID 19 response and task force.

Finally, a special thank you to our sponsors this year; MEC, Sport Canada and Flashed Climbing. Without their funding, support and partnerships we could not do what we do.

We are busy planning and looking forward to next season when we can continue with our events and see you all again.

Sincerely,



Greg Locke, *Chair*

Contact: cec.president@climbingcanada.ca

About the CEC

What we do.

The CEC has been federally incorporated as the National Sport Organization (NSO) for competition climbing in Canada. It is recognized as such by Sport Canada, IFSC and the Canadian Olympic Committee with a mandate to regulate and promote the development of competition climbing in Canada as well as sanction competitions. In addition, the CEC provides assistance to athletes, coaches, and event organizers at the national level.

The purpose of Climbing Escalade Canada is to be a leader in the promotion and development of competition climbing in Canada for athletes and the extended climbing community. We strive to enable athletes to achieve their high performance potential in an ethical, equitable and equal competition environment.

Our values



Staff:

Christiane Marceau, Executive Director
Andrew Wilson, High Performance Director

2019 – 2020 Board of Directors:

Greg Locke, Chair
Jeff Taylor, Vice Chair
Jeannine Mallett,
Sebastian Powell
Stacey Weldon, President of Athlete’s Commission
Joachim Stroink
Kathy Woods

Members:

Sport Climbing BC, Alberta Climbing Association, Ontario Climbing Federation, FQME, Alpine Club of Canada.



Executive Director's Report

By Christiane Marceau



It has been a pleasure to virtually meet many of you since I started with CEC in January 2020. A lot has happened in the last 5 months, most of which was unexpected. What I had planned when I first started has quickly been replaced with an opportunity for CEC to show leadership through these unprecedented times.

I look at my first five months with the CEC in two phases: before the pandemic and during the pandemic.

Before the Pandemic

Onboarding

Being new to the CEC, my first priority was to successfully onboard and get to know the organization and our community. Although I have a long history in sport management at the provincial and national levels, competition climbing was new to me and so quickly becoming immersed was crucial. I attended Eastern Boulder Regionals, Open Boulder Nationals, and Youth Boulder Nationals, allowing me to connect with many of our athletes and stakeholders. In the early days, I spent a great deal of time with our stakeholders – Provincial Sport Organizations (PSO), gym owners, officials, governing bodies, athletes, coaches, parents.

Stakeholder engagement and communication

This focus on building stakeholder relationships continued with efforts to increase communication and engagement across our community. We reinvigorated regular meetings and dialogue with our members, engaged actively with our CEC committees, and began mentoring community members in Manitoba and Saskatchewan in creating their own PSO. I also attended national and international virtual meetings with the IFSC, Sport Canada, Own the Podium (OTP) and the Canadian Olympic Committee (COC).

Programming and Policy Development

Since the start of 2020, we have undertaken a number of initiatives targeted at improving the programming offered by the CEC and the policies that govern us. For example, we have:

- Enhanced our safe sport process with Criminal Record checks for coaches, staff, and directors
- Provided 75 provincial coaches with free access to Respect in Sport Training
- Contracted Dr. Ivy Cheng to produce a Concussion Protocol for CEC
- Developed a Safe Sport Policy suite for both the CEC and the PSOs.

Finance and Funding

In addition to the day-to-day operations of the CEC, I focused on building our 2020-2021 budget and ensuring the completion of our 2019-2020 financial statement audit. I am also excited to say that we applied for and were granted funding from the COC Enhancement Fund.

During the Pandemic

CEC National Pandemic-Response Task Force

In April, we launched a Task force with the mission to research and develop best practice recommendations and educational resources to support gym owners and climbers, in order to successfully manage gym re-openings and sustainable changes in a post pandemic era. The task force included gym owners, subject matter experts in the area of health, policy and government relations, delegates from the PSOs and a representative from the Climbing Wall Association (CWA).

To date, the task force has met three times and has provided four community updates. Resources produced by the task force include:

- CEC COVID-19 Guidance Document: Suggestions, Tools, and Considerations Aimed to Assist Climbing Gyms Mitigate Potential Risks in the era of COVID-19
- Climbing community Q&A in respect to reopening phase.
- National Video to support the community
- Marketing Tool Kit to support gyms in their reopening efforts.

Other Community Activities

Beyond the task force, and in support of its activities, the CEC also engaged in other community-related activities within the context of COVID-19. For example, we:

- Joined an international group of National Federations created to share best practices
- Working with the PSOs, launched a National Climbing Facility Survey to initiate a dialogue with gym owners, foster ongoing communication them, and improve our ability to provide support to them
- Hosted a #CANclimbAtHome Instagram contest to engage our community at large

We also continue to lobby for the sport and our stakeholders as we all work through this difficult time.

Although the current operations of the CEC are far from what they would be in a regular competitive season, we are using this time to continue to build and strengthen our community, develop our programming and ultimately support the overall growth of the sport. I look forward to what our “new normal” will be and hope we will return back to competition very soon!

Sincerely,



Christiane Marceau, *Executive Director*

Contact: cec.ed@climbingcanada.ca

High Performance Director's (HPD) report

By Andrew Wilson



2019 saw sweeping changes to our National Team Programs (NTP) and exciting results on both the international and national stage. The quest for the Olympics was a significant focus this season, which paid off with two Canadians qualifying for Tokyo. Sean McColl and Alannah Yip became the first two Canadian athletes in history to qualify for the Olympics in Sport Climbing. While COVID-19 has delayed the Olympic journey, we remain excited to see Sean and Alannah compete in the rescheduled games in 2021.

While this was clearly a highlight of the season, it should not overshadow the successes achieved by all our Canadian athletes.

Season Highlights:

- Four Canadians qualified for ANOC Beach Games, Doha (Sean McColl, Alannah Yip, Allison Vest, Lucas Uchida)
- Alannah Yip becomes the first Canadian female to make semi-finals in all boulder competitions this season, wins the IFSC Pan Am Combined Championship and becomes the first Canadian female to be ranked in the top 15 in boulder world rankings (ranked 12th)
- Dylan Le brings home the first Youth World Championships (YWC)
- Allison Vest and Guy McNamee become Canadian Open Boulder Champions
- Becca Frangos competes in finals at the IFSC Pan Am Combined Championships
- Canadian team performance at World Cups (WC) in both bouldering and lead improves over the prior season, with the men's average results up by 18% and 10% respectively and the women's average results up by 6% and 1% respectively
- 13 Top 20 results at YWC.

National Team Program Changes

Over the course of the 2019 – 2020 season, we continued to evolve our National Team Program. Highlights of the changes to the program include:

- Refined the 5 category point system for NTP Ranking that's was introduced in 2019.
- Continued to provide staff support for Select Events for each Squad at the international level (prior to 2019 athletes could choose events, a self-funded manager attended and there was no paid staff support from the CEC)
- Provided team travel and accommodation support and subsidies for all levels, including common team travel and accommodation, instead of requiring athletes to make their own arrangements.

- Introduced Selection Camps as both selection criteria and athlete benchmarking
- Introduced Skill Based Assessments and Individual Performance Plan tools for all WC athletes, providing performance monitoring and feedback for the first time
- Started tracking performance data for each discipline and used it in athlete monitoring and de-briefs
- Implemented new performance tracking metrics to better represent performance relative to size of field.



See appendix A for the full HPD report.

Contact: Andrew Wilson, cec.hpd@climbingcanada.ca

Competition Coordinator's Report

By Sebastian Powell



Although we saw a shortened 2019 – 2020 season given the impact of the COVID-19 pandemic, we still experienced growth in competitions and capacity. The introduction of regional events and a focus on building more structure, standardization and process around our competitions enhanced the professionalism of our events. We are well positioned to rapidly resume competing once restrictions are lifted, with the flexibility to adapt our season format and schedule to whatever the post-COVID environment requires.

Event Standardization

This year we focused on creating resources for officials and hosting facilities. To provide greater clarity and support for those involved in planning events, to enhance the efficiency of putting on a competition and to ensure consistency and quality of experience, the CEC developed a range of event support materials, include:

- Event Organizer Handbook
- Volunteer Handbook
- Scorecards
- Appeal Forms
- Technical Delegate Handbook
- Graphic Charter
- Officials Feedback Forms

Development of Officials

Realizing that we need to increase our capacity for running events, the CEC Competition committee started working on creating training materials for the development of new CEC officials. As a result, we welcomed the following 11 new officials:

- Chief Route Setters - Shaun Hunter, Eugene Kozhushko, Nicholas Vouillamoz, Selena Wong
- Technical Delegates – Bob McDonald, Peter McNamee
- Jury Presidents – Paul Hughes, Mark Kozak
- Judges – Jaime Doyle, Peter McNamee, Sharon Vukojevic

We are also very excited to highlight the addition of our first ever female Chief Route Setter, Selena Wong.

Contact: cec.comps@climbingcanada.ca

Bouldering Series Facts...

6 events

729 registrations

60% increase in open athletes

20% increase in youth athletes

Athlete's Commission Report

by Stacey Weldon.



The purpose of the Athletes' Commission (AC) is to represent and promote the views and interests of the various athletes of Climbing Escalade Canada (CEC) to the CEC's Board of

The purpose of the Athletes' Commission (AC) is to represent and promote the views and interests of the various athletes of the CEC to its Board of Directors and management on all issues which directly or indirectly affect athletes. It is a group of athletes (former and current) that gives recommendations to the board on how to create the best conditions for open athletes to compete, train and grow. Given that 'Athlete-centered' is one of the CEC's core values, the Athlete's Commission is crucial for us.

Key Accomplishments in Our Second Year

Although this is only the second year that the Athletes' Commission has been in existence, we had a productive season and while we are continuing to evolve and develop, we are proud of our accomplishments.

Athlete Advocacy and Support

In 2019, the AC received a petition from 23 athletes regarding Open Regionals being scheduled during university exams. We contacted all 23 athletes, offering advice on dealing with exam conflicts for the current season. We are planning to conduct a survey at the end of the season asking athletes for input on the competition season schedule and will take the results back to the CEC. It may also be appropriate to add a student athlete to the competition committee.

After reports that some youth athletes headed to Ecuador were unaware of doping regulations, an Anti-Doping Resource List was created and sent to the parents of athletes registered for competition.

AC also started the creation of a resource list for athletes including info on funding, anti-doping, nutrition, mental health resources, etc. The High Performance Director is also working on an athlete handbook.

Athlete Feedback

To continue to provide meaningful recommendations to the CEC board and staff, it is crucial that the AC serves as a channel for feedback and communication. As such, the AC has administered athlete surveys at key CEC events and provided feedback to the board, executive director and HPD. Surveys were conducted and/or reports provided after YWC Arco, Open Boulder Nationals (OBN), Youth Boulder Nationals (YBN), and Boulder Selection Camp.

Overall, there was positive feedback from athletes from both YBN and OBN. For YBN, 88% of athletes were satisfied or very satisfied with the competition and none expressed dissatisfaction. For OBN, 100% of athletes surveyed were either satisfied or very satisfied. We also received extremely helpful qualitative feedback that we will use going forward to help us improve communication, scheduling and the comp experience in general.

Input on Programming and CEC Operations

High performance programming is a prime focus for our open athletes. The AC provided feedback to the HPD on the updated National Team Program prior to its being released. Similarly, we were engaged with the High Performance Committee in discussions related to COVID-19 and participation in IFSC events. I also joined the CEC's High Performance Committee and therefore act as a conduit between the CEC and athletes as it relates to High Performance.

Recognizing the importance of staff and officials on the athlete experience, I was involved in hiring the CEC's new executive director and in hiring YWC officials.

Governance

The Athletes' Commission developed and approved our Terms of Reference. We also added members to our commission, including Samantha Li, appointed as Territories Rep., and Manh Ellis, appointed as Speed Rep. Allison vest was voted onto the commission as Boulder Rep at Open Boulder Nationals.

Looking Forward

Now that we have completed our second year and have established a solid foundation for the Athletes' Commission, we intend to be more proactive going forward. The AC plans to increase awareness of our role by having booths at competitions and generally engaging more with athletes. We also intend to host information sessions with NTP athletes and will hopefully be able to hold an athlete meeting at our next national competition as a way to encourage collaboration of athletes nationally.

The Athletes' Commission is feeling very fortunate to have the support of the CEC, and looks forward to continuing to engage with the athletes of this amazing community. The AC strives to be a positive link between the CEC's board/staff and the athletes, ensuring the CEC continues to have all athletes' interests at heart and inspiring all athletes to be positive ambassadors of our beloved sport

Contact: cec.athletesrep@climbingcanada.ca

Athlete's Commission Members

President: Stacey Weldon
*Retired national team athlete/
CEC board member*

Lead Rep: Becca Frangos
Active CEC athlete

Boulder Rep: Allison Vest
Active CEC athlete

Speed Rep: Manh Ellis
*Active CEC athlete
(Appointed)*

Territories Rep: Samantha Li
*Retired CEC athlete
(Appointed)*

2019- 2020 Year in Review



Following the very successful 2019 year end with Lead and Speed Nationals at Allez Up in Montreal and our AGM welcoming new directors, Kathy Woods and Joachim Stroink and good-bye to chair, Steve Frangos, the CEC set out planning for the 2019 -2020 season. This included updating our policy and procedures in operations, governance, High Performance program and planning the next competition season.

We expanded our events to include an east-west regional qualifier series for national championships to further the objectives of high performance program. This streamlined the levels of competition between local, provincial and national championship events.

A big highlight from this past season is seeing Sean McColl and Alannah Yip qualify for the Tokyo Olympics, now postponed until 2021. Congratulations and best wishes to these great athletes that have worked so hard since they're Youth competition days to reach this level of competition climbing.

May 2019:

CEC Annual General Meeting, Montreal, QC.
CEC Strategic Revue session in Calgary with gym owners.

August 2019:

Sebastian Powell named CEC National Series Coordinator for the 2019-2020 season.
Sean McColl qualifies for the Tokyo Olympics at the IFSC World Championships.

September 2019:

Flashed Climbing becomes the latest CEC sponsor.

October 2020:

CEC working with Coaching Association of Canada to develop a professional coaching stream for climbing in the National Coaching Certification Program (NCCP). Headed by CEC Director of Coaching Development, Silvia McBurney.

December 2019:

Eastern Regional Open Boulder Championship held at Up The Bloc, Mississauga, ON.
Western Regional Open Boulder Championships held at Boulder House, Victoria, BC.



2019-2020 Canadian Open Boulder champions, Alison Vest and Guy McNamee at Altitude Gym, Kanata, ON.

January 2020:

Christiane Marceau joins the CEC as Executive Director
 Open Boulder Nationals at Altitude Gym in Kanata, Ontario.
 Alison Vest and Guy McNamee become the Canadian Open Boulder national champions.
 Eastern Regional Youth Boulder Championships held at Delire, Ste Foy, Quebec.
 Western Regional Youth Boulder Championships held at Calgary Climbing Centre, Calgary, AB.

February 2020:

Alannah Yip wins the IFSC Pan American Combined Championships in Los Angeles and with it a spot at the Tokyo Olympics alongside Sean McColl representing Canada in climbing.

CEC finalizes partnership with B.I.G Initiative, a non-profit organization dedicated gender equity, education and support of woman in climbing.

Alison Vest elected to the Athlete's Commission as the bouldering representative.

Youth Boulder Nationals held at The Hive in North Vancouver, BC. The new national youth champions are;

- Jr, Female – Paige Boklaschuk, AB.
- Jr, Male – Kindar McNamee, BC.
- Youth A, Female– Sydney Park, ON.
- Youth, A, Male -Ethan Hoffman, BC.
- Youth B, Female – Evangelina Briggs, ON.
- Youth B, Male – Oscar Baudrand, BC.

Executive Director, Christiane Marceau, takes lead roll with Sylvie McBurney in the development of NCCP climbing stream with Coach's Association of Canada

March 2020:

CEC makes its first official statement on COVID 19 and plan for the cancellation or postponement of further competitions.

April 2020:

Lead by Executive Director, Christiane Marceau, the CEC launches a national survey for climbing facilities as a part of its COVID 19 response and foster communications and create a COVID 19 Task Force to assess how to best support facilities in the current and post COVID time. The mission of the Task Force is to research and develop best practice recommendations and educational resources to support gym owners and climbers, in order to successfully manage gym re-openings and sustainable changes in a post pandemic era.

May 2020:

CEC cancels remainder of the competition series

High performance Director, Andrew Wilson, announces that the national teams will not be travelling to any IFSC events until further notice.

- CEC publishes Pandemic Task Force documents on its website.
- About Task Force
- Guidance Documents
- Marketing Tools
- Lobbying

Available at <https://climbingcanada.ca/en/pandemic-task-force/>



Flannery Shay-Nemirow, right, instructing at the first B.I.G. Initiative route setting workshop for women at Allez Up in Montreal.

2019 -2020 Financial Report:

2020-21 Budget

REVENUES

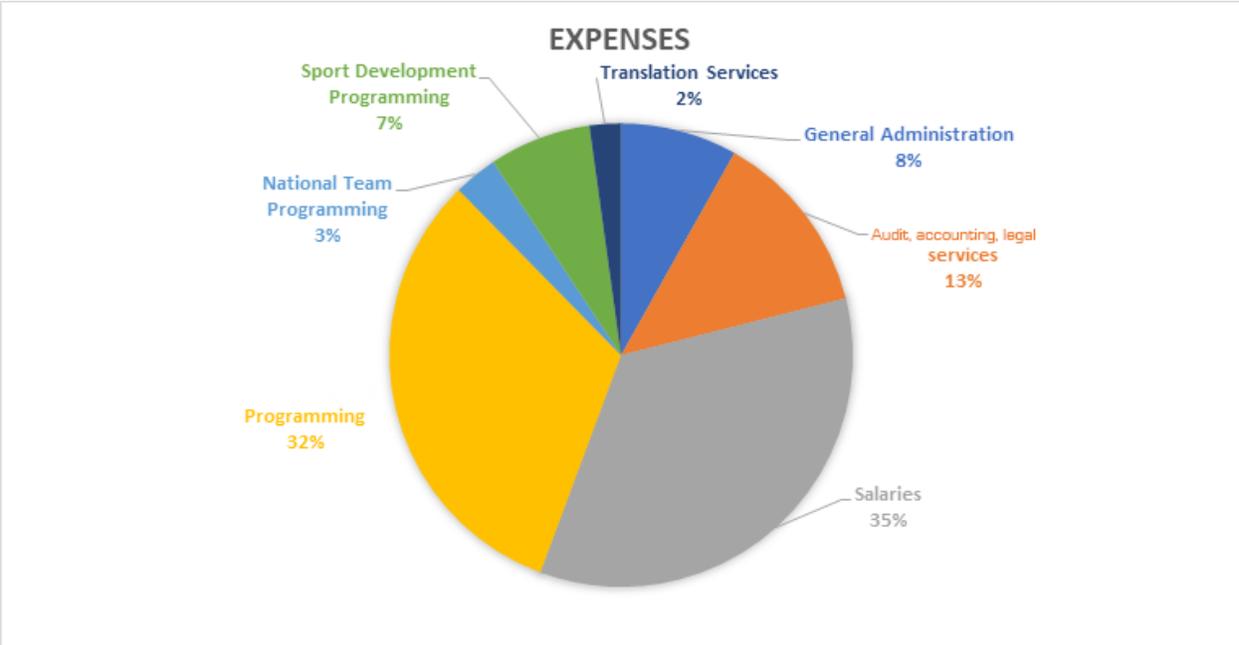
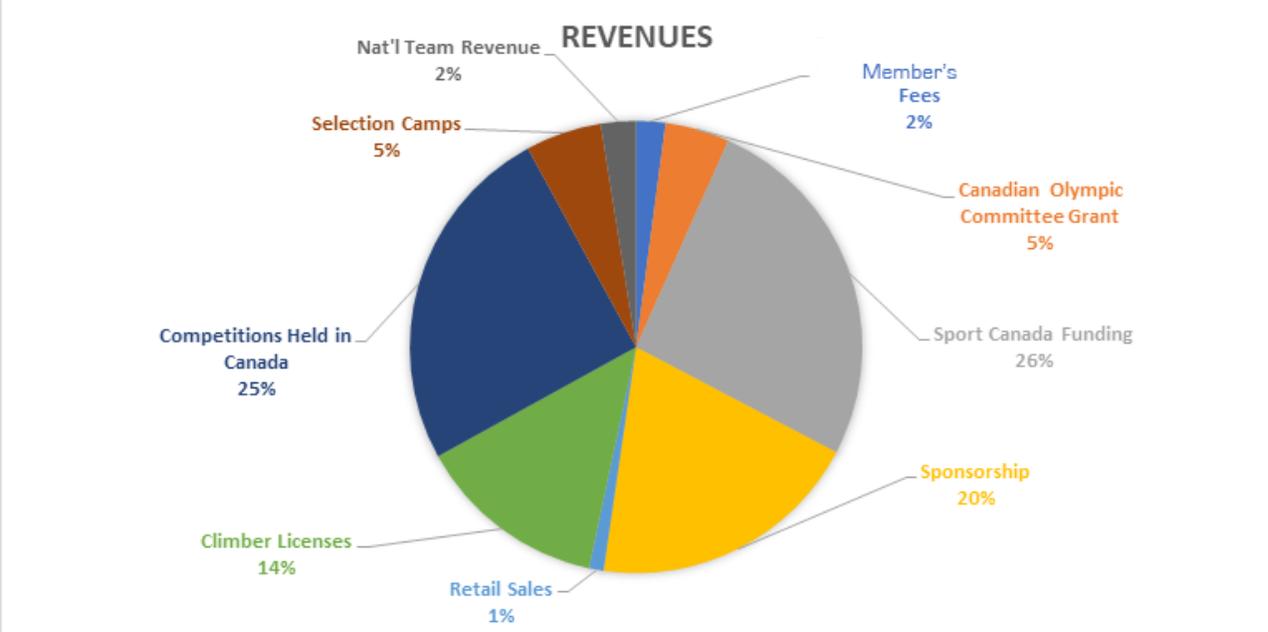
Membership Fees	\$ 10,000.00
Canadian Olympic Committee Grant	\$ 22,000.00
Sport Canada Funding	\$124,500.00
Sponsorship	\$ 93,750.00
Retail Sales	\$ 5,000.00
Climber Licenses	\$ 65,220.00
Competitions Held in Canada	\$120,000.00
Selection Camps	\$ 26,000.00
Nat'l Team Revenue	\$ 12,000.00
Total Income	\$478,470.00

EXPENSES

General Administration	\$ 37,160.00
Audit, Accounting, Legal services	\$ 59,000.00
Salaries	\$158,100.00
Programming	\$146,000.00
National Team Programming	\$ 14,000.00
Sport Development Programming	\$ 32,500.00
Translation Services	\$ 10,000.00
Total Expenses	\$456,760.00

PROJECTED SURPLUS **\$21,710.00**

Budget is based on estimated revenue and expenses. Subject to change and final approval by the board.





HIGH PERFORMANCE REPORT 2019

By Andrew Wilson, High Performance Director.

EXECUTIVE SUMMARY

CURRENT STATE



2019 saw sweeping changes to National Team Programs. These changes have led to significant improvements in International results including the first 2 Canadian Olympians in Sport Climbing (Sean McColl and Alannah Yip).

Summary of the changes to 2019 National Team Program (NTP):

- Change to 5 category point system for NTP Ranking (prior to 2019 only results from national championships used to create national ranking).
- Introduction of 3 levels of Nationals Squads within NTP (prior to 2019 only 1 level).
- Introduction of Select Events for each Squad with full staff support (prior to 2019 athletes could choose events and CEC provided no paid staff support – self-funded manager only).
- Team travel and accommodation support and subsidization for all levels (prior to 2019 there were no common team travel and accommodation. Athletes were often staying separately and without staff support)
- Introduction of Selection Camps as both selection criteria and athlete benchmarking.
- Introduction of Skill Based Assessments and IPP tools for all WC athletes (prior to 2019 there was no athlete monitoring or feedback of any kind from CEC staff for WC athletes).
- Started tracking performance data for each discipline used in athlete monitoring and de-briefs.
- Started tracking results as percentage of field to better represent performance (prior to 2019 only final rank used. Because field size at WCs can be between 30-130 athletes, final rank is not always a good representation of performance).

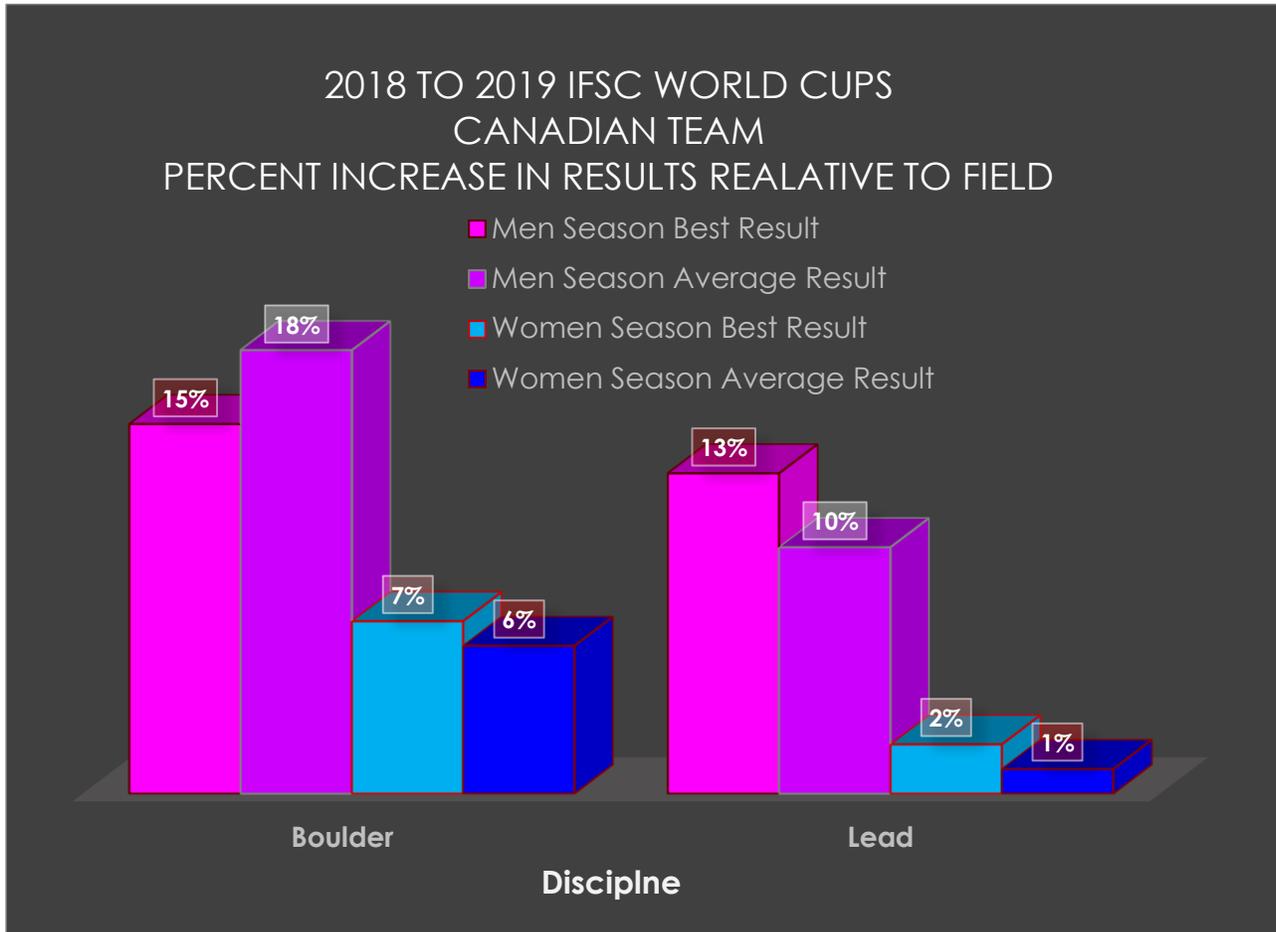
PERFORMANCE REPORT

SEASON HIGHLIGHTS

- Sean McColl and Alannah Yip qualified for 2020 Olympic Games.
- First Canadian female to make all season semi finals in boulder (Alannah Yip)
- First Canadian Female ranked top 15 in World Ranking (Alannah Yip – Boulder – WR 12)
- Qualified 4 Canadians for ANOC Beach Games, Doha (Sean McColl, Alannah Yip, Allison Vest, Lucas Uchida).
- First Canadian Medal in Speed at any level (Dylan Le – bronze Youth B Male 2019 YWC)

SEASON STATS

Overview of Canadian Team results increase 2018 to 2019 IFSC WC Seasons. Speed is not represented as no Canadian speed only athletes met the minimum Canadian qualifying time.



NOTES:

- Women's Boulder Average Field Size Increased by 25% over 2018.
- Men's and Women's Lead Average Field Size Increased by 11% over 2018.

DISCIPLINE REPORTS

BOULDER

- Most Competitive Discipline (Highest Average Results).
- Driven by quality facilities, routesetters and coaches.

2019 Canadian Team - Boulder Men IFSC WC Season Stats Relative to Field

	season best result	season average result
SM	11%	22%
LU	23%	45%
JH	28%	56%
ZR	63%	68%
NS	54%	69%

2019 Canadian Team - Boulder Women IFSC WC Season Stats Relative to Field

	season best result	season average result
AY	8%	16%
AV	33%	52%
PB	51%	63%
BK	70%	70%
BE	54%	74%
MF	71%	77%

LEAD

- Athletes outside top two lack experience.
- Lack of World Cup equivalent in domestic training venues.
- Strong Season from Top 2 Canadian Athletes.
- Sean McColl WR 3.

2019 Canadian Team - Lead Men IFSC WC Season Stats Relative to Field

	season best result	season average result
SM	6%	16%
LU	33%	47%
SF	65%	69%
GM	59%	73%
KM	89%	91%

2019 Canadian Team - Lead Women IFSC WC Season Stats Relative to Field

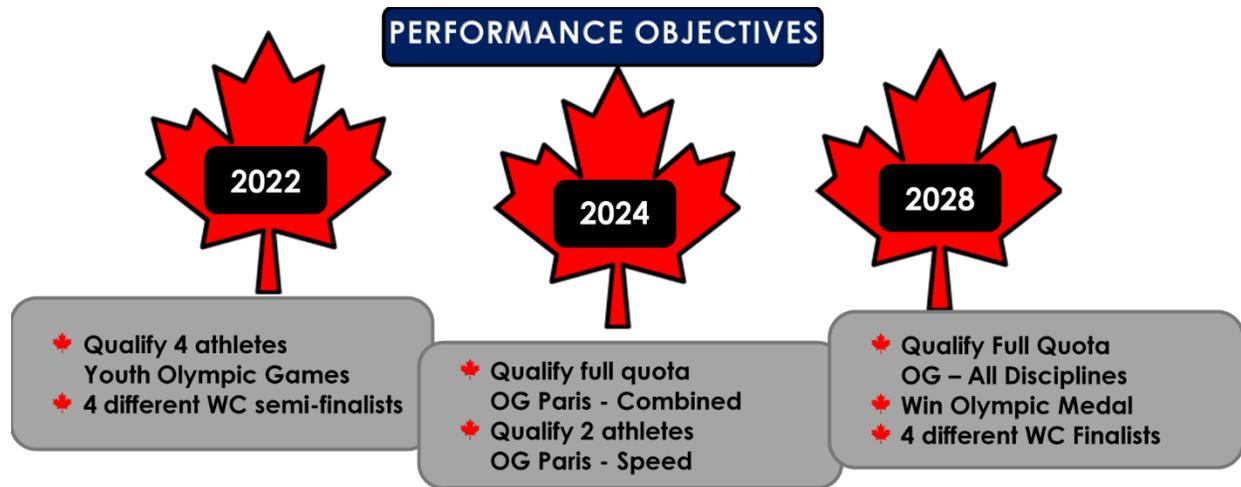
	season best result	season average result
AY	34%	46%
AV	60%	71%
RF	48%	58%
SB	71%	78%
IC	87%	85%

SPEED

- Dominated by Specialists at WC level (only 4 non-specialists made a round of 16 at WC in 2019).
- Only 2 Canadian speed athletes in 2019 (Sean and Alannah for Combined).
- Future promising from results at YWC (first ever medal in speed).

FUTURE DIRECTION

Climbing Canada's HP Plan moving forward:



Key Strategies and Ways to Measure Success

1. Invest in Coaching.
 - a. Creation of Coach Education Program.
2. Invest in the Athlete Development Pathways.
 - a. Podium Pathway
 - i. Gold Medal Profile and Podium Results Track – benchmarking tools for athlete monitoring and reference.
 - b. Athlete Development Matrix (ADM) – sport specific skills and abilities progression matrix.
3. Invest in Daily Training Environments (DTE)
 - a. Facility Partnerships.
 - b. Routesetter Education/Certification.
4. Improved Athlete Monitoring and Assessment Tools.
5. Increased integration with IST resources (COPSIN network, Game plan).
6. Diligent and Robust Debriefing with all stakeholders.

GAP ANALYSIS

PERFORMANCE GAPS

These gaps are identified using performance data from 2019 WC season. The average minimum scores/height measurements /times in each discipline to reach the semi-final or round of 16 is compared to Canadian team season averages. The results represent the average performance gap between Canadian team members and the WC semi-final level.

BOULDER

2019 WC Boulder Season - MEN									
Avg. Score to Make Semi				Avg. Canadian Team Score				Performance Gap	
T	Z	AT	AZ	T	Z	AT	AZ	T	Z
3	5	6	8	2	4	5	9	1	1

2019 WC Boulder Season - Women									
Avg. Score to Make Semi				Avg. Canadian Team Score				Performance Gap	
T	Z	AT	AZ	T	Z	AT	AZ	T	Z
3	4	5	6	1	3	3	8	2	1

LEAD

Lead performance gaps are identified by looking at the average height measurement across both qualifying routes.

2019 WC Lead Season - MEN			2019 WC Lead Season - WOMEN		
Avg. Combined Height Score to Make Semi	Avg. Canadian Team Combined Height Score	Performance Gap	Avg. Combined Height Score to Make Semi	Avg. Canadian Team Combined Height Score	Performance Gap
33	26.75	6.25 holds	28	19.5	8.5 holds

SYSTEM GAPS

These are gaps in the system that develops and supports athletes in their preparation. These are gaps relative to World Leading Nations.

DTEs

- Lack of exclusive use training space
- Lack of purposed boulders
- Lack of knowledge of WC Level

Domestic Circuit

- Lack of circuit progression
- Inconsistent routesetting quality

Athlete Feedback

- Lack of widespread use of tracking tools
- Lack of consistency in method

PARIS 2024

- Develop speed specific athlete pathways
- Create opportunities for Lead/Boulder Combined events/camps/rankings.
- Develop and Implement NextGen program to identify and support Paris 2024 athletes.