



Climbing Escalade Canada ("the CEC")
Interpretation Policy

1. Definitions

1.1 This Policy forms part of the CEC's Safe Sport Manual. When used in Policies which form part of the CEC's Safe Sport Manual, the following defined terms shall have the meanings ascribed to them in this Policy:

"Affected Party" has the meaning ascribed thereto in the *CEC's Appeal Policy*.

"Appellant" has the meaning ascribed thereto in the *CEC's Appeal Policy*.

"Appeal Manager" has the meaning ascribed thereto in the *CEC's Appeal Policy*.

"Athlete" means any individual who has a valid completion license issued annually by the CEC.

"Board of Directors" or **"Directors"** means the CEC's board of directors, and each of them a **"Director"**.

"Business day" means Days excluding weekends and holidays.

"CEC" means Climbing Escalade Canada.

"Coach" means any individual who has a valid coaching license issued annually by the CEC as well as all CEC National Team coaches.

"Complainant" has the meaning ascribed thereto in the *CEC's Discipline and Complaints Policy*.

"Days" means any day, except Saturdays, Sundays or statutory holidays, on which banks are generally open for business in the City of Toronto, Ontario;

"Discipline Chair" has the meaning ascribed thereto in the *CEC's Discipline and Complaints Policy*.

"Discrimination" has the meaning ascribed thereto in the *CEC's Community Code of Conduct*.

"Harassment" has the meaning ascribed thereto in the *CEC's Community Code of Conduct*.

"Individuals" means all categories of membership defined in CEC's bylaws, as well as all individuals employed by, or engaged in activities with CEC, including but not limited to athletes, coaches, Officials, volunteers, managers, administrators, committee members, Directors, officers of CEC, spectators, parents/guardians of athletes.

"Officials" means persons engaged by the CEC to act in an official capacity at a CEC event, including but not limited to, judges, route setters, technical delegates and jury members.

“Parties” means the groups involved in the particular dispute. In the *CEC’s Discipline and Complaints Policy*, the Parties are the Complainant and Respondent. In the *CEC’s Appeal Policy*, the Parties are the Appellant, Respondent, and any Affected Party.

“Person in Authority” means any Individual who holds a position of authority within the sport of climbing including, but not limited to, Coaches, Officials, managers, support personnel, chaperones, committee members, and Directors, officers of the CEC and Staff.

“Racial Harassment” has the meaning ascribed thereto in the *CEC’s Community Code of Conduct*.

“Respondent” has the meaning ascribed thereto in the *CEC’s Discipline and Complaints Policy* or *CEC’s Appeal Policy*, as applicable.

“Safe Sport Officer” means an independent third-party consultant appointed from time to time by the CEC.

“Sexual Harassment” has the meaning ascribed thereto in the *CEC’s Community Code of Conduct*.

“Staff” means Persons employed or contracted by the CEC.

“Workplace” has the meaning ascribed thereto in the *CEC’s Community Code of Conduct*.

“Workplace Harassment” has the meaning ascribed thereto in the *CEC’s Community Code of Conduct*.

“Workplace Violence” has the meaning ascribed thereto in the *CEC’s Community Code of Conduct*.

2. Rules of Construction

- 2.1 The word “or” is not exclusive and the word “including”, when following any general statement or term, does not limit that general statement or term to the specific matter set forth immediately after the statement or term, whether or not non-limited language (such as “without limitation” or “but not limited to” or similar words) is used.
- 2.2 Unless otherwise specified, any reference to a policy or rule includes all amendments made and in force from time to time and any policy or rule which supplements or supersedes that policy or rule.
- 2.3 The policies of the CEC have been put in place to serve and protect the Canadian climbing community. However, the CEC reserves the right to exercise its discretion in its application of its policies. The CEC may waive or modify an existing requirement or impose additional requirements in applying its discretion. It may also take into consideration the interests of the Canadian climbing community at large and any facts or situations unique to a particular party.

Policy No. CEC-SP-01

Pages: 2

Original Version Approved: 2020/08/25

Current Version Approved: 2020/08/25

Date of Next Review: 2024/08