Climbing
Escalade
Canada

Head Route Setter - Job Description

Job Description

The Head Route Setter is the primary person responsible for organizing, and leading the team of Route Setters, in collaboration with the Assistant Head Route Setter, toward the common goal of providing the highest-level climbing competition for our Athletes.

Event Responsibilities

- Assist the CEC in selecting the route setting team, considering, when possible, a 50/50 East/West Balance, a 60/40 Male/Female balance and providing an overall diverse group of Route Setters in terms of setting and climbing styles.
- Collaborate with the Technical Delegate, and host facility to create and refine the schedule. Including, but not limited to the route setting days, and the competition schedule. The Head Route Setter should help to ensure a realistic timeline to ensure a high-quality event, while also respecting the financial, and logistical realities of the host facility and the CEC.
- Consult with the CEC regarding flights and accommodation of the Route Setting team to ensure a high-quality experience for everyone involved.
- Create and refine, with help from the Assistant Head Setter, a detailed route setting plan for the event. This plan should at a minimum account for the number of boulders/routes required for the event, the zones/lines of those boulders/routes and the suggested difficulty based on the CEC's "Event Targets".
- The Head Route Setter is responsible for ensuring that the boulders/routes for the competition offer a high variety of styles, create a fair field of play, and allow each individual athlete the opportunity to show their best.
- The Head Route Setter is responsible for ensuring the safety of the Athletes and the Route Setting team. Dangerous boulders/routes should be limited at all costs, Setters should be held to provincially mandated "work safe" standards at all times. Any concerns regarding the host facility should be reported, and dealt with to the best of their abilities.
- The Head Route Setter is responsible for ensuring the safe installation of all climbing holds, volumes and macros, as well as ensuring the security of any provided protection systems.
- The Head Route Setter is to design the boulders/routes in a way in which they are easy for the judging, and technical team to score.
- The Head Route Setter is to conduct themselves professionally at all times, and is responsible for the setting team to behave themselves in the same manner.
- Adhering to the CEC Code of Conduct at all times.
- The Head Route Setter is responsible for taking all "final decisions", and solving any disagreements between members of the Setting Team.
- The Head Route Setter is required to run a debrief at the end of the event, and offer individual feedback to each member of the team, either verbal or written.

Development Responsibilities

- The Head Route Setter is to select a diverse team, and create an environment in which the entire team feels comfortable and welcome.

- The Head Route Setter must conduct themselves in a manner which discourages any form of discrimination or unfair treatment, especially in the case of first time National Setters or peoples of marginalized backgrounds.
- The Head Route Setter should strive to create a learning first environment where people are allowed the space to “fail” without the fear of repercussions, or segregation from the group. It is mandatory to offer the Setting Team clear, and concise feedback which allows them to set the best boulders/routes possible for the current event, as well as for future events.

Experience and Skills

- Previous Experience as Head Setter, or Assistant Head Setter, In the event discipline, at the National or Continental level.
- High personal climbing level; ability to test 80% of the individual movements proposed during the event.
- Strong knowledge of the field of athletes, ideally from both East and West coasts.
- High organizational skills
- Ability to lead a group of diverse people, in a high-pressure environment.
- Desire and ability to create an environment where people can learn, and grow.
- A strong focus on overall development of our National Route Setting program.