BELAYING CONSULTANT
CLIMBING ESCALADE CANADA

Climbing Escalade Canada (CEC) is the National Sports Organization and leader in the promotion and development of competition climbing in Canada for athletes and the extended climbing community. We strive to enable athletes to achieve their high-performance potential in an ethical, equitable and equal competition environment. Every day, we endeavor to live our values of community, transparency, pursuit of excellence, integrity, inclusion and athlete centricity.

As the National Sports Organization for competition climbing in Canada the CEC is primarily responsible for organizing national competitions for the purpose of establishing national champions and qualifying athletes for the Canadian national team representing Canada at international competitions such as the IFSC World Cup series and championships and Olympic events such as Olympics Games, Youth Olympics and Pan-Am Games.

EMPLOYMENT TYPE:

Type of Position:	Contractual position reporting directly to the Executive Director
Term and starting date:	September 2024 to June 2025 (10 months contract)
Hours of Work:	This contract is evaluated at 3hours per week However, the demands of this contract will require hours of work to fluctuate to meet the deliverable objectives
Compensation:	$300 / month (est. $25/hour)
Location:	Virtual
All Applicants:	Must be legally entitled to work in Canada

Climbing Escalade Canada is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. We welcome and encourage applications from First Nations, Metis and Inuit peoples, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, color, ethnic origin, creed, sex, sexual orientation, age, marital status, family status or disability or any other protected ground of discrimination.

As a condition of employment, the successful candidate will be required to undergo a successful background check.

KEY RESPONSIBILITIES

Under the guidance and supervision of the Executive Director:

- Review the USAC Belaying Training and IFSC Belaying support / documentation
- Support the creation and development of a CEC Belaying Guidelines and Training
- Work with USA Climbing to improve opportunities and partnerships in regards to belaying

- Help with Selection of Head Belayer for all CEC Lead & Speed events
- Conduct Belayer Training pre-events
- Develop and implement Evaluation and Feedback Process for Volunteers
- Manage the National Belayers Database
- Be the point person for Community Questions

REQUIRED SKILLS, KNOWLEDGE & ABILITIES:

- Excellent knowledge of IFSC Sport Climbing Rules and Process
- Experience belaying at CEC Events or other competitions
- Strong working knowledge of software applications – Microsoft Office (Word, Excel, Power Point), Adobe Photoshop or InDesign is considered an asset.
- Exemplary organizational and time management skills with strong attention to detail
- Ability to work and thrive in a fast-paced and changing environment, both as a team member and autonomously, with minimal supervision
- Sound judgment, problem-solving skills and the ability to take initiative.
- Ability to see the sport from a national lens, be aware of personal bias and act in the best interest of all CEC stakeholders
- Positive and professional attitude when dealing with team members, partners and the public
- Bilingualism in English/French is considered a strong asset

APPLICATION:

This contractual position has been made possible in part by the Government of Canada.

Deadline for application is July 22, 2024. Interested candidates should apply by email with a resume and a cover letter to:

Adrien Mayost,
High Performance Coordinator of Climbing Escalade Canada
adrien@climbingcanada.ca

We thank all applicants for their interest, however, only those being considered will be contacted.